

Sloan-Hendrix School District

Salary schedules for all school district employees, including extended contract and supplementary pay amounts

1. [Custodial](#)
2. [Classified](#)
3. [Teacher's Aides](#)
4. [Principal's Secretaries](#)
5. [Cafeteria](#)
6. [Practices Other than Contract](#)
7. [Certified Teacher](#)
8. [Mechanic](#)
9. [Assistant Bookkeeper](#)
10. [Treasurer/Business Manager](#)

**SLOAN-HENDRIX SCHOOLS
CUSTODIAL SALARY SCHEDULE
2013-2014 SCHOOL YEAR**

| YEARS | CONTRACT SALARY |
|-------|-----------------|
| 0 | 19111 |
| 1 | 19261 |
| 2 | 19411 |
| 3 | 19561 |
| 4 | 19711 |
| 5 | 19861 |
| 6 | 20011 |
| 7 | 20161 |
| 8 | 20311 |
| 9 | 20461 |
| 10 | 20611 |

*Custodians will be contracted for 8 hrs per day, 12 months, 240 days per year. Supervisor Index 1.40 X Highest Salary

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Steve Huddleston-President of the Sloan-Hendrix School Board

**CLASSIFIED SALARY SCHEDULE
2013-14 SCHOOL YEAR**

| | | |
|---|-------------|--|
| Student Programs Manager ESchool Trainer | \$29,220.00 | 8 hrs per day- 240 days per yr ** |
| Bus Drivers | \$8,600.00 | 180 days per year |
| Federal Coord. Asst. | \$14,000.00 | 8 hrs per day - 12 months, 120 days per yr |
| | | |

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****BOARD APPROVAL 06/24/2013**

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[Back to Top of Document](#)

**SLOAN-HENDRIX SCHOOLS
TEACHER'S AIDES SALARY SCHEDULE
2013-2014 SCHOOL YEAR**

| YEARS | CONTRACT SALARY |
|-------|-----------------|
| 0 | 15070 |
| 1 | 15195 |
| 2 | 15320 |
| 3 | 15445 |
| 4 | 15570 |
| 5 | 15695 |
| 6 | 15820 |
| 7 | 15945 |
| 8 | 16070 |
| 9 | 16195 |
| 10 | 16320 |

* Teacher's Aides will be contracted for 7.5 hrs per day, 9 month, 180 days per year

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| PRINCIPAL'S SECRETARIES SALARY SCHEDULE | | |
|--|-------------|--|
| 2013-2014 SCHOOL YEAR | | |
| Principal's Secretary (Elementary) | \$21,761.00 | 7.5 hrs per day - 12 months (240 days) |
| Principal's Secretary (High School) | \$19,041.00 | 7.5 hrs per day - 10.5 months (210 days) |

**Superintendent's Secretary \$18,134.00 7.5 hrs per day-10 months-200 day contract

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[Back to Top of Document](#)

**SLOAN-HENDRIX SCHOOLS
CAFETERIA SALARY SCHEDULE
2013-2014 SCHOOL YEAR**

| YEARS | CONTRACT SALARY |
|-------|-----------------|
| 0 | 15260 |
| 1 | 15385 |
| 2 | 15510 |
| 3 | 15635 |
| 4 | 15760 |
| 5 | 15885 |
| 6 | 16010 |
| 7 | 16135 |
| 8 | 16260 |
| 9 | 16385 |
| 10 | 16510 |

*Cafeteria workers will be contracted for 8 hrs per day, 9 months, 180 day per year contract

**Cafeteria Manager/clerk will be contracted for 8 hrs per day, 185 day per year contract with a \$900.00 stipend

*Food Service Director Index 1.20 X Highest Salary-contracted for 8 hrs per day-190 days

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[Back to Top of Document](#)

SLOAN-HENDRIX SCHOOLS

REVISED PAY PRACTICES OTHER THAN CONTRACT

2013-14 SCHOOL YEAR

| | |
|--------------------------------|--|
| Substitutes | \$60.00 per day Non-Certified \$75.00 per day Certified |
| Cafeteria Substitutes | Minimum wage per hr-training time \$8.03 After 20 consecutive days-per Hr pay according to cafeteria salary schedule (0 Yrs Experience) |
| Bus Drivers Substitutes | \$23.90 per trip |
| After School Tutoring | \$25.00 per hr |
| *Extra Bus Trips | * Year 2013-14: Extra Bus Trips -- \$12.00 per hour (Time leaving Campus to returning to Campus) |
| | |
| Mileage | State of Arkansas current mileage rate July 1, 2008..... \$.45 per mi March 1, 2009..... \$.42 per mi January 1, 2010..... \$.42 per mi |

Athletics:

| | |
|--------------------|--|
| Intramural | \$1,000.00 |
| Pee Wee Basketball | \$1,200.00 (\$600.00 per team - girls and boys) |
| Concession Stand | \$25.00 per game (regular season) |
| Supervisor | \$20.00 per game Intramural/Pee Wee |
| Timer | \$15.00 per game |
| Scorer | \$15.00 per game |
| Gatekeeper | \$15.00 per game |

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**SLOAN-HENDRIX SCHOOLS
CERTIFIED TEACHER SALARY SCHEDULE
2013-2014 SCHOOL YEAR**

| STEP | BSE | BSE+15 | MSE | MSE+15 | EDS/PHD |
|------|-------|--------|-------|--------|---------|
| 0 | 31611 | 33756 | 35902 | 38047 | 40192 |
| 1 | 32061 | 34206 | 36402 | 38547 | 40692 |
| 2 | 32511 | 34656 | 36902 | 39047 | 41192 |
| 3 | 32961 | 35106 | 37402 | 39547 | 41692 |
| 4 | 33411 | 35556 | 37902 | 40047 | 42192 |
| 5 | 33861 | 36006 | 38402 | 40547 | 42692 |
| 6 | 34311 | 36456 | 38902 | 41047 | 43192 |
| 7 | 34761 | 36906 | 39402 | 41547 | 43692 |
| 8 | 35211 | 37356 | 39902 | 42047 | 44192 |
| 9 | 35661 | 37806 | 40402 | 42547 | 44692 |
| 10 | 36111 | 38256 | 40902 | 43047 | 45192 |
| 11 | 36561 | 38706 | 41402 | 43547 | 45692 |
| 12 | 37011 | 39156 | 41902 | 44047 | 46192 |
| 13 | 37461 | 39606 | 42402 | 44547 | 46692 |
| 14 | 37911 | 40056 | 42902 | 45047 | 47192 |
| 15 | 38361 | 40506 | 43402 | 45547 | 47692 |
| 16 | 38811 | 40956 | 43902 | 46047 | 48192 |
| 17 | 39261 | 41406 | 44402 | 46547 | 48692 |
| 18 | 39711 | 41856 | 44902 | 47047 | 49192 |
| 19 | 40161 | 42306 | 45402 | 47547 | 49692 |
| 20 | 40611 | 42756 | 45902 | 48047 | 50192 |
| 21 | 41061 | 43206 | 46402 | 48547 | 50692 |
| 22 | 41511 | 43656 | 46902 | 49047 | 51192 |

Monies based on a 9-month (190 days) contract; 10-12 month contracts are prorated based on a 9-month (190) contract.

BSE+15 Hrs, & MSE+15 Hrs; Hours above must be post degree, working toward additional

certification or degree, to obtain education increment.

Administrative Salaries are based on the administrator's degree, years' experience, current salary schedule and the following index scale:

| | |
|--|-------|
| Elementary Principal | 1.175 |
| High School Principal | 1.30 |
| Superintendent | 1.45 |
| School Psychologist/ District Test Coordinator | 1.10 |

Extra duties are based on the following:

| | |
|--------------------------|---------------------------------------|
| Senior Class Sponsor | \$350.00 per sponsor |
| Junior Class Sponsor | \$350.00 per sponsor |
| Annual Sponsor | \$600.00 per sponsor |
| Journalism Sponsor | \$600 per sponsor |
| Coaches | \$2500 per team for coaching duties |
| Baseball/Softball | \$1000 per team |
| Track/Cross Country | \$1000 |
| Shooting Team | \$750 |
| Pee Wee Basketball | \$1200 (\$600 per team -Girls & Boys) |
| Summer Baseball/Softball | \$800 per team |

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[Back to Top of Document](#)

**SLOAN-HENDRIX SCHOOLS
APPROVED MECHANIC SALARY SCHEDULE
2013-2014 SCHOOL YEAR**

| YEARS | CONTRACT SALARY |
|-------|-----------------|
| 0 | 21,801 |
| 1 | 21951 |
| 2 | 22101 |
| 3 | 22251 |
| 4 | 22401 |
| 5 | 22551 |
| 6 | 22701 |
| 7 | 22851 |
| 8 | 23001 |
| 9 | 23151 |
| 10 | 23301 |

Supervisor Index 1.40 X contract yrs experience (1.40 X \$22,551.00 = \$31,571.00)
TRANSPORTATION SUPERVISOR IS CONTRACTED FOR 8 HOURS PER DAY OR 40
HOURS PER WEEK AND 240 DAYS PER YEAR.

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[Back to Top of Document](#)

**SLOAN-HENDRIX SCHOOLS
APPROVED ASSISTANT BOOKKEEPER
SALARY SCHEDULE
2013-2014 SCHOOL YEAR**

| YEARS | CONTRACT SALARY |
|-------|-----------------|
| 0 | 25000 |
| 1 | 25300 |
| 2 | 25600 |
| 3 | 25900 |
| 4 | 26200 |
| 5 | 26500 |
| 6 | 26800 |
| 7 | 27100 |
| 8 | 27400 |
| 9 | 27700 |
| 10 | 28000 |

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[Back to Top of Document](#)

**SLOAN-HENDRIX SCHOOL DISTRICT
APPROVED DISTRICT TREASURER/BUSINESS MANAGER
SALARY SCHEDULE**

2013-2014 SCHOOL YEAR

| YEARS | CONTRACT SALARY |
|-------|-----------------|
| 0 | 31611 |
| 1 | 32061 |
| 2 | 32511 |
| 3 | 32961 |
| 4 | 33411 |
| 5 | 33861 |
| 6 | 34311 |
| 7 | 34761 |
| 8 | 35211 |
| 9 | 35661 |
| 10 | 36111 |

*CONTRACT BASED ON AN 8 HOUR DAY OR 40 HOURS PER WEEK AT 240 DAYS PER YEAR AND BACHELORS DEGREE

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[Back to Top of Document](#)