

Sloan-Hendrix School District

2016-2017 salary schedules for all school district employees,
including extended contract and supplementary pay amounts

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**SLOAN-HENDRIX SCHOOLS
CUSTODIAL SALARY SCHEDULE
2016-2017 SCHOOL YEAR**

YEARS	CONTRACT SALARY
0	19111
1	19261
2	19411
3	19561
4	19711
5	19861
6	20011
7	20161
8	20311
9	20461
10	20611

*Custodians will be contracted for 8 hrs per day, 12 months, 240 days per year. Supervisor Index 1.40 X Highest Salary

**CLASSIFIED SALARY SCHEDULE
2016-2017 SCHOOL YEAR**

Superintendent's Secretary	\$22,080.00	8 hrs per day - 12 months, 240 days per yr
Resource Office	\$10,920.00	Supplemental Salary
Bus Drivers	\$8,600.00	
Title I Coordinator Assistant	\$14, 600.00	8 hrs per day - 12 months, 120 days per yr
Asst. Tech Coordinator	\$25,920.00	8 hrs per day-12 months, 240 days per yr

DR. AARON MURPHY PRESIDENT OF THE SLOAN-HENDRIX SCHOOL BOARD

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BOARD APPROVAL: 06/20/2016

REVISED: 08/22/2016

**SLOAN-HENDRIX SCHOOLS
TEACHER'S AIDES SALARY SCHEDULE
2016-2017 SCHOOL YEAR**

YEARS	CONTRACT SALARY
0	15070
1	15195
2	15320
3	15445
4	15570
5	15695
6	15820
7	15945
8	16070
9	16195
10	16320

* Teacher's Aides will be contracted for 7.5 hrs per day, 9 month, 180 days per year

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PRINCIPAL'S SECRETARIES <u>SALARY</u> SCHEDULE		
2016-2017 SCHOOL YEAR		
Principal's Secretary (Elementary)	\$21,761.00	7.5 hrs per day - 12 months (240 days)
Principal's Secretary (High School)	\$19,041.00	7.5 hrs per day - 10.5 months (210 days)

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SLOAN-HENDRIX SCHOOLS
CAFETERIA SALARY SCHEDULE
2016-2017 SCHOOL YEAR

YEARS	CONTRACT SALARY
0	15260
1	15385
2	15510
3	15635
4	15760
5	15885
6	16010
7	16135
8	16260
9	16385
10	16510

*Cafeteria workers will be contracted for 8 hrs per day, 9 months, 180 days per year.

**Cafeteria Manger/Clerk will be contracted for 8 hrs per day, 185 day per year contract with a \$900 stipend

Supervisor Index 1.20 X Highest Salary

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SLOAN-HENDRIX SCHOOLS

REVISED PAY PRACTICES OTHER THAN CONTRACT

2016-2017 SCHOOL YEAR

Substitutes	\$65.00 per day Non-Certified \$75.00 per day Certified \$75.00 per day Nurse Substitute
Cafeteria Substitutes	Minimum wage per hr-training time \$8.50 After 20 consecutive days-per Hr pay according to cafeteria salary schedule (0 Yrs Experience)
Bus Drivers Substitutes	\$23.90 per trip
<u>After School Tutoring</u>	\$25.00 per Hr
<u>Summer Tutoring</u>	\$35.00 per Hr
*Extra Bus Trips	* Year 2016-2017: Extra Bus Trips -- \$12.00 per hour (Time leaving Campus to returning to Campus)

Mileage	State of Arkansas current mileage rate January 1, 2015..... \$.42 per mile Regular Scheduled Sporting Events..... \$.13 per mile
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Athletics:

Intramural	\$1,000.00
Pee Wee Basketball	\$600.00 per team- 5 th grade boys \$600.00 per team- 5 th grade girls \$600.00 per team- 6 th grade boys \$600.00 per team- 6 th grade girls
Concession Stand	\$25.00 per game (regular season)
Supervisor	\$20.00 per game Intramural/Pee Wee
Timer	\$15.00 per game (regular season) \$10.00 per game Intramural/ Pee Wee
Scorer	\$15.00 per game (regular season) \$10.00 per game Intramural/ Pee Wee
Gatekeeper	\$15.00 per game (regular season) \$10.00 per game Intramural/ Pee Wee

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SLOAN-HENDRIX SCHOOLS
CERTIFIED TEACHER SALARY SCHEDULE
2016-2017 SCHOOL YEAR

<u>STEP</u>	BSE	BSE+15	MSE	MSE+15	EDS/PHD
0	31611	33756	35902	38047	40192
1	32061	34206	36402	38547	40692
2	32511	34656	36902	39047	41192
3	32961	35106	37402	39547	41692
4	33411	35556	37902	40047	42192
5	33861	36006	38402	40547	42692
6	34311	36456	38902	41047	43192
7	34761	36906	39402	41547	43692
8	35211	37356	39902	42047	44192
9	35661	37806	40402	42547	44692
10	36111	38256	40902	43047	45192
11	36561	38706	41402	43547	45692
12	37011	39156	41902	44047	46192
13	37461	39606	42402	44547	46692
14	37911	40056	42902	45047	47192
15	38361	40506	43402	45547	47692
16	38811	40956	43902	46047	48192
17	39261	41406	44402	46547	48692
18	39711	41856	44902	47047	49192
19	40161	42306	45402	47547	49692
20	40611	42756	45902	48047	50192
21	41061	43206	46402	48547	50692
22	41511	43656	46902	49047	51192

Monies based on a 9-month (190 days) contract; 10-12 month contracts are prorated based on a 9-

month (190) contract. **BOARD APPROVAL: 06/20/2016**

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BSE+15 Hrs, & MSE+15 Hrs; Hours above must be post degree, working toward additional [certification](#) or degree, to obtain education increment.

Administrative Salaries are based on the administrator’s degree, years’ experience, current salary schedule and the following index scale:

Elementary Principal	1.175
High School Principal	1.30
Superintendent	1.45
APSCN/SIS Duties	1.10
Assistant Principal/Curriculum Generalist	1.125
School Psychologist	1.10

Extra duties are based on the following:

Senior Class Sponsor	\$350.00 per sponsor
Junior Class Sponsor	\$350.00 per sponsor
Annual Sponsor	\$600.00 per sponsor
Journalism Sponsor	\$600 per sponsor
Jr. High Basketball	\$2500
Sr. High Basketball	\$2500
Baseball/Softball	\$2000 per team
Track	\$1000
Cross Country	\$1000
Shooting Team	\$750
Archery	\$750
Pee Wee Basketball	\$600 per team: 5 th grade boys \$600 per team- 5 th grade girls \$600 per team- 6 th grade boys \$600 per team- 6 th grade girls
Student Council Sponsor	\$600 per sponsor
Asst. Basketball Coach	\$1,000 –Jr. High Basketball \$1000 Sr. High Basketball
Livestock Show Team	\$3000

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**SLOAN-HENDRIX SCHOOLS
 APPROVED MECHANIC SALARY SCHEDULE
 2016-2017 SCHOOL YEAR**

YEARS	CONTRACT SALARY
0	21,801
1	21951
2	22101
3	22251
4	22401
5	22551
6	22701
7	22851
8	23001
9	23151
10	23301

Supervisor Index 1.40 X contract yrs experience (1.40 X \$22,551.00 = \$31,571.00)
 TRANSPORTATION SUPERVISOR IS CONTRACTED FOR 8 HOURS PER DAY OR 40
 HOURS PER WEEK AND 240 DAYS PER YEAR.

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**SLOAN-HENDRIX SCHOOLS
APPROVED ASSISTANT BOOKKEEPER
SALARY SCHEDULE
2016-2017 SCHOOL YEAR**

YEARS	CONTRACT SALARY
0	25000
1	25300
2	25600
3	25900
4	26200
5	26500
6	26800
7	27100
8	27400
9	27700
10	28000

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**SLOAN-HENDRIX SCHOOL DISTRICT
APPROVED DISTRICT TREASURER/BUSINESS MANAGER
SALARY SCHEDULE**

2016-2017 SCHOOL YEAR

YEARS	CONTRACT SALARY
0	31611
1	32061
2	32511
3	32961
4	33411
5	33861
6	34311
7	34761
8	35211
9	35661
10	36111

*CONTRACT BASED ON AN 8 HOUR DAY OR 40 HOURS PER WEEK AT 240 DAYS PER YEAR.

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